

Long Service Award Policy

Objectives:

The objective of this award is to recognize and rewards for Loyalty & Integrity of an employee exhibited during the course of employment.

Honor such employees for the trust they have put in the firm.

Expressing the firm's gratitude towards the respective employee.

Eligibility Criteria:

Employees who have completed minimum 5 years (& in multiple of 5 years) of continuous service and has consistently given one's time , energy , services without any expectation in return and have a similar , positive feedback from all the stake holders (Superior, subordinates, peers, clients & suppliers, if any) will qualify for such awards.

This award cannot be claimed as a matter of right

When Payable:

Payable in August during our Annual Day Celebrations. Our next time when we shall confer such awards will be in 2023.

Once in a life time of an employee and not every year & or on special occasions like 50 years of CMRS & Associates.

Effective Date:-

The policy comes in to effect from August, 2018

Partner

CMRS

